## HUNTINGTON PARISH COUNCIL Equality and Diversity policy statement

The Equality and Diversity statement is Huntington Parish Council's formal commitment to delivering fairness and "removing the barriers that limit what people can do and can be". It is a promise that the Council will work hard to respond to local challenges, to tackle prejudice and improve the life chances and opportunities of those who face discrimination and disadvantage.

## **Employment**

No Council employee or job applicant will receive less favourable treatment on the grounds of race, colour, nationality, ethnic or national origin, gender, gender reassignment, marital status, sexual orientation, disability, trade union activity, age, religion or belief, social or economic status, political beliefs, or will be disadvantaged by conditions or requirements which cannot be justified.

## Service Delivery

The Council, recognising its responsibilities as a provider of services within the community, will ensure that its services, including the ones carried out in partnership with or on behalf of the Council, are available equally to all, regardless of race, colour, nationality, ethnic origins, gender, gender reassignment, marital status, sexual orientation, disability, age, religion or belief, social or economic status or political beliefs, making sure that no one is disadvantaged by conditions or requirements which cannot be justified.

**Clerk to Huntington Parish Council** 

January 2015